

ASNL BOARD OF DIRECTORS' REGULAR MEETING

Monday, March 10th, 2025

7:00 to 9:30 pm

Via Zoom

MINUTES

Present:

Board of Directors: Elizabeth Churchill, Charlene Hann, Karen Flynn, Matt Norman, Sarah Hollett, Rebecca Furlong, Michelle Goodyear; Allison Lamond

Management: J. Paul Walsh, CEO

Regrets: Elaine Dobbin, Anna Burke, Terry Bursey, Shelly England

Items:

1. The meeting was called to order at 7:20 pm
2. Adoption of Agenda
MOTION 1: To adopt agenda as presented.
Mover – Karen Flynn
Seconders – Michelle Goodyear
Decision: Carried
3. Adoption of Minutes
MOTION 2: To adopt the minutes of the Regular meeting on 2023-12-09
Mover – Michelle Goodyear
Seconders – Rebecca Furlong
Decision: Carried.
4. Presentation of 2025-26 Budget
CEO presented the proposed budget for fiscal 2025-26. Projection is for a break-even year. Treasurer had reviewed and was satisfied with the budget. Chair asked the Board to review and direct any questions to the CEO. Vote on approval will be by e-mail and must be completed by Monday, March 24th.
5. Town Halls – What We Heard Document
K. Flynn presented the What We Heard document, reviewing each tab of issues raised during the sessions. Communications Committee directed to prepare information for website and forward it to the CEO for posting.
5. ASNL Position on Education Accord and Childcare
CEO discussed ASNL's concerns regarding the Interim Report of the Education Accord and the current challenges community are reporting with access to childcare. Further advocacy and follow up to occur, including a joint submission by six disability organizations (including ASNL) noting matters that need to be resolved in the final report.

5. Committee Reports

a) Executive Committee

Discussion of the timing and location of the next Town Hall meetings was reviewed, including the possibility of a province-wide virtual Town Hall.

Changes to Governance Policy 1.71 was presented. This changed the service time required to achieve the next level of vacation entitlement.

MOTION 3: To accept changes to Governance Policy 1.71 – Vacation as presented

Mover – Michelle Goodyear

Second – Matt Norman

Decision: Carried.

Changes in Policy 1.5 to combine Sick Days and Family Days into one grouping of Wellness Days was deferred pending a formal definition of Wellness Days being drafted by the Governance Committee.

b) Communications Committee

Committee will assume leadership of the process of calling for Expressions of Interest to serve on the Board of Directors

c) Governance Committee

Update to policies nearing completion.

6. CEO Report tabled. CEO requested that the Board set the date of the Annual General Meeting and suggested that it move to a full on-line format. Board agreed on Saturday, September 20th. CEO also requested that the Board approve a motion to issue an RFP for Audit Services.

MOTION 4: To approve the release of an RFP for Audit Services


Mover – Matt Norman


Second – Elizabeth Churchill

Decision: Carried.

7. The next meeting of the Board will, if possible, be held in person on Wednesday, May 21st at 7:00 pm. This will coincide with the 2025 Embracing Neurodiversity Conference and will include a Meet-and-Greet with staff

8. There being no further business the meeting was declared adjourned 9:35 pm.


Chair:


Date:

All board meeting minutes must be approved at the next board meeting and be signed by the Chair. Only then will they be made public.